



***Fast-growing Healthcare SaaS Compliance Solution provider in the Medicare/Medicaid/Commercial space is seeking a Chief Technology Officer to join our executive team.***

**Who We Are:**

Beacon Healthcare Systems Inc. is an exciting software as a service (SaaS) company thriving in the healthcare space. We provide compliance and regulatory software modules for applicable stakeholders in the health insurance industry.

**Why Work Here?**

- Set the technology vision for a mission-critical healthcare SaaS platform at a pivotal growth stage.
- Build and lead the entire engineering and technology organization from the executive level.
- Partner directly with the CEO and Board to shape company strategy, product innovation, and competitive positioning.
- Significant equity and compensation upside for executives who want to build something that matters.

**Role:** Chief Technology Officer (CTO)

**Location:** Remote

**Compensation:** \$250,000 – \$350,000 per year plus bonus, equity, and executive benefits

**Description:**

Our ideal candidate is a visionary technology executive who has led engineering and technology organizations in high-growth healthcare SaaS environments. You bring strategic depth, technical credibility, and the executive presence to represent technology at the board level. You are an outstanding people leader who builds high-performing, accountable engineering cultures. You have a track record of scaling platforms, driving innovation, and delivering technology that creates durable competitive advantage. This position reports directly to the Chief Executive Officer and serves as a member of the Executive Leadership Team.

**Responsibilities:**

**Technology Strategy & Vision**

- Define and own the company's multi-year technology strategy, architecture roadmap, and innovation agenda in alignment with corporate and product objectives.
- Serve as the primary technology voice at the executive leadership team and board level, providing technology perspective on strategic decisions, investments, and M&A activities.

- Identify and evaluate emerging technologies, including artificial intelligence and machine learning capabilities, to drive product competitiveness and operational scalability.

### **Engineering & Product Delivery Leadership**

- Lead, grow, and inspire the entire technology organization including software engineering, DevOps, QA, data engineering, and IT functions.
- Partner with the Chief Product Officer to ensure seamless technology and product alignment; drive engineering delivery excellence at scale.
- Establish engineering standards, architectural governance, security frameworks, and quality benchmarks across all technology disciplines.

### **Platform, Security & Compliance**

- Oversee the design, evolution, and reliability of the company's SaaS platform, ensuring it meets the highest standards of availability, scalability, and security.
- Ensure the technology organization maintains compliance with healthcare regulatory requirements including HIPAA, SOC 2, and applicable CMS standards.
- Own cybersecurity strategy, risk management, and data protection frameworks across all systems and infrastructure.

### **Organizational Development & Culture**

- Recruit, mentor, and develop world-class engineering talent; build a culture of accountability, innovation, psychological safety, and continuous improvement.
- Represent Beacon's technology capabilities externally with customers, partners, investors, and industry stakeholders.

### **Education and Experience:**

- Bachelor's degree in Computer Science, Software Engineering, or a related technical field; Master's degree or MBA strongly preferred.
- Minimum 15 years of progressive technology leadership experience, with at least 5 years at the VP or CTO level in a SaaS or technology company.
- Proven track record of building and scaling engineering organizations in high-growth, product-led SaaS environments.
- Deep technical expertise in cloud-native software architecture, modern SaaS platform design, and enterprise-grade security and compliance.
- Experience leading technology organizations serving domestic health insurance organizations (Medicare, Medicaid, or Commercial health plans) is strongly preferred; broader healthcare, healthtech, or highly regulated industry experience is also considered.
- Demonstrated success delivering HIPAA-compliant, SOC 2-certified software platforms at scale.
- Experience presenting technology strategy to boards of directors.
- Track record of leveraging AI, machine learning, or advanced analytics to drive product innovation and business outcomes.

### **Personal Competencies:**

- Visionary technology leadership with the ability to set direction and inspire across all levels of the organization.
- Executive presence and board-level communication skills.
- Exceptional cross-functional partnership with product, sales, finance, and operations leadership.
- Deep commitment to engineering culture, talent development, and organizational health.
- Strategic and analytical thinker who balances long-term vision with near-term execution.

- Mission-driven leader motivated by the impact of healthcare compliance technology on patients and health plans.

**Beacon Healthcare Systems is proudly an equal opportunity employer. The company is headquartered in Huntington Beach, CA**