



Fast-growing Healthcare SaaS Compliance Solution provider in the Medicare/Medicaid/Commercial space is seeking a Senior Software Engineer to join our team.

Who We Are:

Beacon Healthcare Systems Inc. is an exciting software as a service (SaaS) company thriving in the healthcare space. We provide compliance and regulatory software modules for applicable stakeholders in the health insurance industry.

Why Work Here?

- Write code that directly impacts compliance outcomes for millions of Medicare and Medicaid beneficiaries.
- Work on modern cloud-native architecture in a high-growth SaaS environment with a collaborative engineering team.
- Shape technical decisions, mentor fellow engineers, and have real ownership of the systems you build.
- Competitive compensation, remote flexibility, and a mission that makes a difference in healthcare.

Role: Senior Software Engineer

Location: Remote

Compensation: \$130,000 – \$158,000 per year plus benefits and bonus

Description:

Our ideal candidate is an experienced software engineer who writes clean, well-tested code, thinks carefully about system design, and takes pride in building reliable, maintainable software. You are comfortable working across the full stack, have strong cloud experience, and thrive in an Agile environment where collaboration, ownership, and continuous improvement are core values. You bring a problem-solving mindset and the communication skills to work effectively with product, QA, and DevOps teams. This position reports to the Director of Software Development.

Responsibilities:

Design & Development

- Design, develop, test, and deploy high-quality, scalable software features and services across the Beacon product platform.
- Write clean, well-documented, and thoroughly tested code following team coding standards and best practices.
- Contribute to technical design discussions and architecture reviews; recommend solutions that balance delivery speed with long-term maintainability.
- Participate in code reviews, providing constructive feedback to peers and incorporating feedback on your own work.

Collaboration & Agile Delivery

- Work closely with product managers, designers, and QA engineers to translate requirements and user stories into high-quality software.
- Actively participate in Agile/Scrum ceremonies including sprint planning, standups, retrospectives, and backlog grooming.
- Collaborate with DevOps and platform teams to ensure software is cloud-ready, observable, and deployable through CI/CD pipelines.

Quality & Reliability

- Write and maintain unit, integration, and end-to-end tests to ensure high test coverage and software reliability.
- Diagnose and resolve production issues, performance bottlenecks, and system defects in a timely and systematic manner.
- Monitor application health using observability tools and proactively identify and address reliability risks.

Mentorship & Growth

- Mentor junior and mid-level software engineers, providing technical guidance, code review feedback, and career development support.
- Stay current with evolving technologies, frameworks, and industry best practices; bring new ideas to the team through learning and experimentation.

Education and Experience:

- Bachelor's degree in Computer Science, Software Engineering, or a related technical field (or equivalent practical experience).
- Minimum 5–10 years of professional software engineering experience, with a strong portfolio of production software systems.
- Proficiency in one or more backend languages such as Java, Python, C#, Go, or Node.js; frontend experience (React, Angular, or Vue.js) is a plus.
- Strong experience building and deploying cloud-native applications on AWS, Azure, or GCP.
- Solid understanding of RESTful API design, microservices architecture, and distributed systems.
- Experience with relational and NoSQL databases (SQL Server, PostgreSQL, MySQL, MongoDB, or similar).
- Proficiency with version control (Git), CI/CD pipelines, and modern DevOps tooling.
- Experience working in Agile/Scrum development environments with cross-functional product and engineering teams.

Personal Competencies:

- Strong problem-solving skills and a systematic, analytical approach to debugging and root cause analysis.
- Excellent written and verbal communication skills; ability to explain technical concepts clearly to non-technical stakeholders.
- High sense of ownership and accountability for the quality and reliability of the software you ship.
- Collaborative team player who actively contributes to team culture, knowledge sharing, and continuous improvement.
- Self-starter who manages time effectively, meets commitments, and adapts well in a fast-paced Agile environment.

Beacon Healthcare Systems is proudly an equal opportunity employer. The company is headquartered in Huntington Beach, CA